

**CHINO VALLEY UNIFIED SCHOOL DISTRICT**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**March 21, 2024**

**MINUTES**

<b>I.      OPENING BUSINESS</b>
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**I.A.      CALL TO ORDER – 4:50 P.M.**

1. Roll Call

President Shaw called to order the regular meeting of the Board of Education, Thursday, March 21, 2024, at 4:50 p.m. with Bridge, Cruz, Monroe, Na, and Shaw present.

Administrative Personnel

Norm Enfield, Ed.D., Superintendent

Sandra H. Chen, Associate Superintendent, Business Services

Grace Park, Ed.D., Associate Superintendent, CIIS

Lea Fellows, Associate Superintendent, Human Resources

Hilda Flores, Ed.D. Assistant Superintendent, CIIS

Gregory J. Stachura, Assistant Supt., Facilities, Planning, and Operations

2. Public Comment on Closed Session Items

None.

3. Closed Session

President Shaw adjourned to closed session at 4:50 p.m. regarding conference with legal counsel existing litigation: two cases; student discipline matters; conference with labor negotiators: A.C.T. and CSEA; public employee discipline/dismissal/release; and public employee performance evaluation: Superintendent.

**I.B.      RECONVENE TO REGULAR OPEN MEETING – 6:00 P.M.**

1. Report Closed Session Action

President Shaw reconvened the regular meeting of the Board of Education at 6:00 p.m. with Bridge, Cruz, Monroe, Na, and Shaw present. The Board met in closed session from 4:50 p.m. to 5:47 p.m. regarding conference with legal counsel existing litigation: two cases; student discipline matters; conference with labor negotiators: A.C.T. and CSEA; public employee discipline/dismissal/release; and public employee performance evaluation: Superintendent. By a unanimous vote of 5-0, with

**I.D. COMMENTS FROM EMPLOYEE REPRESENTATIVES**

Steven Frazer, A.C.T. Organizing Chair, said Associate Chino Teachers has and always will prioritize the needs of all of their members; spoke about A.C.T. wages and neighboring districts; stated they do not want to strike; said they are united, they demand respect, and they remain strong for what is best for our students and for our community.

Danny Hernandez, CSEA President, shared a personal experience with the ROP Baldy View program; shared information regarding Classified members attending the Paraprofessional Conference on March 12, 13, and 14; shared that staff members have reached out from what they hear and see at Board meetings, on social media, or rumors about negotiations; said A.C.T. and CSEA want to get their contract completed; spoke about his personal experiences during times of uncertainty; spoke about the state looking at budgetary shortfalls, the economy, and inflation; shared that very negative things have been said about unions; and said unions are like families.

Emily Lao, CHAMP President, celebrated and thanked elementary school choir members for their performances on the four seasons; and said CHAMP wishes everybody a happy and refreshing spring break.

**I.E. COMMENTS FROM THE AUDIENCE ON ITEMS NOT ON THE AGENDA**

The following individuals addressed the Board: Tony Montanez regarding MTSS-B Counselor pay; Amanda Sweiger regarding meeting decorum; Kelsey Roberson regarding CVUSD social media; Darlene Berg regarding love; Mike Cargile regarding META censorship; Edgar Alvarez and Art Gomez in support of Board members protecting children; Maria Carrillo and Marison DiPaolo regarding union raise; Oscar Avila regarding keeping secrets from parents; Misty S. regarding teacher behavior; Kristal, Shaun S., and Richard W. regarding negotiations; Monique Baca-Gears regarding last meeting behavior; Edgar regarding 2024 School Board Elections; Katherine Gardner regarding protocol; Avery regarding public comments; Kelly Lockman regarding salary increase; Meg Garrison and Daniel Mora regarding teacher pay; Sara Omari and Bobby Omari regarding inappropriate behavior; Becky Campos regarding equity; Lisa Greathouse regarding past Board meeting; Debi Woolery regarding union benefits; Kara D'Amato regarding teacher treatment; Dave Obrand regarding Board behavior; Eric Shamp regarding Board governance; Jeremiah Park regarding teacher salaries; and in support of teachers: Elvia; Lisa Witte; Christy Vicuna; Ashlee Peters; Lonna Rojas; Kristin McConnell; Jim C.; Valentina Juarez; Jacqueline Cortes; and Sandra Noon.

**III.C.2. School Sponsored Trips**

Approved/ratified the school-sponsored trips for Ayala HS, Chino HS, and Don Lugo HS.

**III.C.3. Revision of Board Policy 6146.1 Instruction—High School Graduation Requirements**

Approved the revision of Board Policy 6146.1 Instruction—High School Graduation Requirements.

**III.C.4. Revision of Board Policy 6146.4 Instruction—Differential Graduation and Competency Standards for Students with Disabilities**

Approved the revision of Board Policy 6146.4 Instruction—Differential Graduation and Competency Standards for Students with Disabilities.

**III.D. FACILITIES, PLANNING, AND OPERATIONS****III.D.1. Purchase Order Register**

Approved/ratified the purchase order register.

**III.D.2. Agreements for Contractor/Consultant Services**

Approved/ratified the Agreements for Contractor/Consultant Services.

**III.D.3. Surplus/Obsolete Property**

Declared the District property surplus/obsolete and authorized staff to sell/dispose of said property.

**III.D.4. Change Orders and Notices of Completion for CUPCCAA Projects**

Approved the Change Orders and Notices of Completion for CUPCCAA Projects.

**III.D.5. Resolution 2023/2024-41, Authorization to Utilize a Piggyback Contract**

Adopted Resolution 2023/2024-41, Authorization to Utilize Piggyback Contract.

**III.D.6. Change Order and Notice of Completion for Bid No. 22-23-01F, Ayala HS - Alterations Phase 4 Bldgs. A, G, J, BP 10-01**

Approved the Change Order and Notice of Completion for Bid No. 22-23-01F, Ayala HS – Alterations Phase 4 Bldgs. A, G, J, BP 10-01.

**III.D.7. Subcontractor Substitution for Bid No. 23-24-01F, Chino HS Aquatic Center, Gymnasium, and Locker Room Modernization, Bid Package #12 HVAC**

Approved the subcontractor substitution for Bid. No. 23-24-01F, Chino HS Aquatic Center, Gymnasium, and Locker Room Modernization, Bid Package #12 HVAC.

Jon Monroe congratulated teachers who were recognized and thanked them for the books they gave them on leadership; thanked Danny Hernandez for his words and being respectful in expressing his frustration; spoke about the signs and said they are a disruption; spoke about comments toward him and how he would like to address them; spoke about similarities between police work and education; thanked those that reach out to talk and have productive conversations; thanked those who host him; spoke about setting examples; and wished everyone a happy spring break.

Andrew Cruz said he feels we are close to finishing negotiations and said Danny did a great job, and spoke about furloughs rather than layoffs; spoke about 2024 Festival of the Arts; said he attended the Wickman ES time capsule event; attended an event where police officers supported the Chino Neighborhood and profits went to children; said Woodcrest JHS made it to the Distinguished award and will be celebrating sometime in May; spoke about not being afraid to say what is on his mind; spoke about being happy that Shaw was elected and said she is making a difference; shared a warning message from META; and said he is proud of Sonja.

Superintendent Enfield made no comments.

President Shaw spoke about change and how it is hard and needed here; spoke about being a mother and seeing children being denied an education, and now understands who was responsible; spoke about signs from last Board meeting, and said they are distracting; spoke about her behavior as a parent at Board meetings; spoke about teacher unions; spoke about wanting to give fair wages; said she did not come here to make friends, she came to make change; said our District does an amazing job; spoke about comparing her as a Board member and her as a parent; spoke about problems coming down from Sacramento; read flyer from the community; spoke about policies she has brought forward; read from the book "Standing up to Goliath"; and spoke about people trying to take her down, and she will take it for the protection of students.

## **VI. ADJOURNMENT**

President Shaw adjourned the regular meeting of the Board of Education at 8:19 p.m.

  
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Sonja Shaw, President  
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Andrew Cruz, Clerk